

RESOLUTION OF THE REPRESENTATIVE COUNCIL
OF THE UNITED TEACHERS OF RICHMOND CTA/NEA

**In support of our immigrant educators, students, and community members and individuals
under DACA status**

WHEREAS, the membership of the United Teachers of Richmond CTA/NEA welcomes all, regardless of their immigration status, and seeks to make clear its commitment to support all of its students, family members, and staff, including those who are undocumented.

WHEREAS, all students, family members, and staff have a legal right to be in a learning and working environment that is free from discrimination, harassment, violence, intimidation, and bullying;

WHEREAS, public schools in California are subject to all federal and state laws and constitutional protections prohibiting discrimination on the basis of national origin, race, color, gender, sexual orientation, gender identity, transgender status, religion, ancestry, age, marital status, pregnancy status, veteran status, or disability; and

WHEREAS, the United States Supreme Court in 1982 ruled in *Plyler v. Doe* that public schools were prohibited from denying immigrant students access to elementary and secondary public education, and that undocumented children are entitled to equal access to a public elementary and secondary education, regardless of their or their parents' actual or perceived national origin, citizenship, or immigration status; and

WHEREAS, under the California Constitution, “[a]ll students and staff of public primary, elementary, junior high and senior high schools have the inalienable right to attend campuses that are safe, secure, and peaceful”; and

WHEREAS, the Family Educational Rights and Privacy Act (FERPA) generally prohibits school districts from disclosing personally identifiable information in a student’s “education records” to third parties, including ICE, without written parental consent; and

WHEREAS, questioning of immigration status, threats of separation, and deportation create severe emotional, psychological, and physical barriers to learning and education; and

WHEREAS, it is not the mission, purpose, or role of the United Teachers of Richmond CTA/NEA to determine the citizenship or immigration status of any of its students, family members, or staff, nor to enforce federal immigration laws;

WHEREAS, West Contra Costa Unified has always been a place for undocumented students and family members, and supports safe-haven schools that reflect and embrace the diversity of our students and their families, as well as the rich language and cultural assets they bring to our communities;

THEREFORE, BE IT RESOLVED, by the United Teachers of Richmond CTA/NEA, that the United Teachers of Richmond CTA/NEA reaffirms its commitment to the success of all students and to promoting and elevating tolerance, inclusiveness, and kindness of all students, family members, and staff;

BE IT FURTHER RESOLVED, that the United Teachers of Richmond CTA/NEA shall not treat students, family members, or staff differently on the basis of immigration status, including DACA or undocumented status;

BE IT FURTHER RESOLVED, that the United Teachers of Richmond CTA/NEA will seek to provide a quality, inclusive, and safe learning environment for students, family members, and staff, regardless of their ZIP code, the color of their skin, their native language, their gender or gender identity, their immigration status, their religion, who they love, or their social standing;

BE IT FURTHER RESOLVED, that the United Teachers of Richmond CTA/NEA shall treat all students equitably regardless of their immigration status in the receipt of all school services, including, but not limited to, free and reduced breakfast or lunch, transportation, extracurricular activities, athletics, awards, institutional scholarships, and educational instruction.

BE IT FURTHER RESOLVED, that the United Teachers of Richmond CTA/NEA will work closely with other local government agencies and community groups on immigration issues to ensure that all students, family members, and staff, including those that are undocumented, have access to accurate information and support.

BE IT FURTHER RESOLVED, that the United Teachers of Richmond CTA/NEA will work closely with our WCCUSD Staff and in collaboration with community organizations to study other financial options for our DACA employees, students, and families including the chance of visas and possible financial support to renew their status as DACA.

FINALLY, BE IT RESOLVED, that the United Teachers of Richmond CTA/NEA will communicate this resolution and its commitments to all members.